## पूर्व मध्य रेल (निर्माण संगठन)

कार्यालय, मुख्य प्रशासनिक अधिकारी(निर्माण) पूमरे/महेन्द्रघाट/पटना

संo- ECR-HQ0CONS(ESTT)/265/2020 (Computer No- 28219)

दिनांक 18.10.2024

All Chief Engineers/Con/ECR/MHX, Patna. (NE, Central, Planning, North, SE, NW,SD, South & GB).

- CSTE/Con/North & South/ECR/MHX, Patna.
- CEE/Con/MHX, Patna.
- All Dy. CEs/Con/ MHX, Patna (North, South, TS, Design, General, ROB, PM & Survey)

(DNR, RGD, DDU, BRKA, DHN, Renukut, Chopan, Singrauli, HZME-I & II, DOS, KQR, Gaya, Hajipur-I & II,

- Dy. CSTE/Con/HQ, North-II, South/MHX/Patna &DNR, DHN, CPU & SPJ, SPJ-II.
- Dy. CEE/Con/MHX/Patna/ South& North/MHX, North (SPJ), & CPU.
- Dy CME, Dy.CE & Dy.CEE/GLP/Patna.
- SMM/Con/MHX, Patna.

विषय : - मिशन कर्मयोगी के अंतर्गत रेलकर्मियों का iGOT पोर्टल पर प्रशिक्षण ।

संदर्भ:- (i) अध्यक्ष एवं मुख्य कार्यकारी अधिकारी, रेलवे बोर्ड का अर्ध शास० पत्र संख्या 2023/E(Trg)40/1 दिनांक 09.10.2024

(ii) महाप्रवंधक/का०/पूमरे/हाजीपुर का पत्र सं०- ईसीआर/एचआरडी/एमपीपी/मिशन कर्मयोगी/ 2021 (Comp. 261249) दिनांक 18.10.2024

विषयांकित मामले मुख्यालय हाजीपुर का संदर्भित पत्र दिनांक 18.10.2024 इस कार्यालय को प्राप्त हुआ है, जिसकी प्रति संलग्न कर सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेपित की जा रही है।

संलग्न- यथोपरि ।

सकाधि/निर्माण कृते मुख्य प्रशासनिक अधिकारी/निर्माण

### Copy to:-

- 1. Secy. to CAO/Con/ North for kind information of CAO/C/ North please.
- 2. Secy. to CAO/Con/South for kind information of CAO/C/ South please.
- 3. PS to CAO/GLP for kind information of CAO/GLP please.
- 4. CA to Dy. CPO/Con/MHX, Patna-for uploading on WEBSITE of Construction Organisation. & disseminating to field unit by concerned nodal officer through e-mail.
- 5. Ch.OS/R&D/Pers./Con/MHX

कृते मुख्य प्रशासनिक अधिकारी/निर्माण

# पूर्व मध्य रेल

कार्यालय महाप्रबंधक / कार्मिक हाजीपुर

संo ईसीआर/एचआरडी/एमपीपी/मिशन कर्मयोगी/2021 (Comp. No. 261249) दिनांक 18 10.2024

सभी प्रधान विभागाध्यक्षगण पूर्व मध्य रेल, हाजीपुर

मुख्य प्रशासनिक अधिकारी / (निर्माण) उत्तर एवं दक्षिण महेन्द्रघाट, पटना

मंडल रेल प्रबंधक दानापुर, डीडीयू, धनबाद, सोनपुर एवं समस्तीपुर मुख्य कारखाना प्रबंधक प्लांट डिपो/डीडीथू, यांत्रिक कारखाना/समस्तीपुर एवं सवारी डिब्बा नरम्मत कारखाना/हरनौत

> विषय— मिशन कर्मयोगी के अंतर्गत रेलकर्मियों का iGOT पोर्टल पर प्रशिक्षण । संदर्भः— अध्यक्ष एवं मुख्य कार्यकारी अधिकारी, रेलवे बोर्ड का अर्ध शास0 पत्र संख्या 2023/E(Trg)40/1 दिनांक 09.10.2024

विषयांकित मामले पर रेलवे बोर्ड का संदर्भित पत्र दिनांक 09.10.2024 इस कार्यालय को प्राप्त है जिसकी प्रति संलग्न कर सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित की जा रही है।

रांलग्नकः यथोक्त।

(नीरज कुमार) उप मुख्य कार्मिक अधिकारी / एमपीपी कृते महाप्रबंधक / कार्मिक

#### प्रतिलिपि:-

- महाप्रवंधक के सचिव:- महाप्रवंधक महोदय के सादर सूचनार्थ ।
- अपर महाप्रवंधक के उपसचिव:— अपर महाप्रवंधक महोदय के सादर स्चनार्थ ।
- प्रमुकाधि के सचिव:-प्रमुकाधि महोदय के सादर सूचनार्थ ।
- मुकाधि / प्रशा0—सादर सूचनार्थ ।
- मंडल रेल प्रवंधक (कार्मिक) / पूमरेः दानापुर, डीडीयू, धनबाद, समस्तीपुर एवं सोनपुरः सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित।
- सभी प्रशिक्षण संस्थान, पूर्व मध्य रेल / हाजीपुरः सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित ।



# सतीश कुमार SATISH KUMAR



अध्यक्ष एवं मुख्य कार्यकारी अधिकारी, रेलवे बोर्ड पदेन प्रमुख सचिव, भारत सरकार रेल मंत्रालय,

CHAIRMAN & CHIEF EXECUTIVE OFFICER,
RAILWAY BOARD
EX OFFICIO PRINCIPAL SECRETARY
GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS

9th October, 2024

D.O. No. 2023/E(Trg)/40/1

## My dear General Manager,

'Mission Karmayogi' - the National Programme for Civil Service Capacity Building (NPCSCB) rolled out on Indian Railways vide Board's letter dated 24.03.2021 with the intent to enhance the capacity of the railway personnel by building their behavioral, domain and functional competencies. An Action Plan was also shared with zonal railways, which stipulates that –

- a) DG/CTIs shall be the Nodal authorities on behalf of IR for creating and publishing contents/courses on iGOT platform for respective Departments.
- b) All the railway units shall create an NPCSCB Cell under the AGM/HAG level officer to carry out onboarding of officials on iGOT platform.
- 1.1. Subsequently, sets of other instructions were issued from NPCSCB Cell/Training Branch, Railway Board towards 100% onboarding of railway officials, iGOT courses consumption, mandatory 6-hour iGOT learning by each official, development of railway specific courses on iGOT by CTIs and Zonal railways etc. However, despite availability of the enabling instructions, Indian Railways has a long way to go to achieve the set targets.
- 2. Hon'ble Prime Minister, while reviewing the progress during a Cabinet Meeting gave the specific directions that over the next few months, each employee should take at least 5 courses on iGOT platform.
- 3. In order to improve performance of railways on iGOT, it is directed that the NPCSCB Cells of each railway unit needs to be strengthened to ensure that initiatives taken under Mission Karmayogi are implemented over railways with full intent to ensure capacity building of railway officials. In this context, following action points require to be implemented with immediate effect:
  - a. All Zones, PUs, CTIs, PSUs and other railway units to ensure 100% on-boarding of officials by 15.11.2024.
  - b. All Zones, PUs, CTIs, PSUs and other railway units to ensure 100% completion of Prarambh module by rozgar mela appointees by 15.11.2024.
  - c. All Zones, PUs, CTIs, PSUs and other railway units to ensure 6-hour and 5 courses learning on iGOT by each official. Railway may conduct awareness workshops to encourage their officials by 15.11.2024.

Contd...2/-

- d. Nodal Officer of NPCSCB cells of railway units may identify relevant courses available on iGOT and keep prescribing the same from time-to-time for identified categories of railway personnel.
- e. All training centres including CTIs of IR shall compulsorily link each of 5-day campus training with 1-hour of iGOT learning.
- f. All CTIs shall utilize the available resources to prioritise development of railway courses on iGOT on the allotted national priority topics as well as department specific. Targets fixed in this regard to be scrupulously followed.
- g. All Zones, PUs, CTIs, PSUs and other railway units may identify officials to develop iGOT courses on the topics provided to them.
- 4. I request you to prioritise above action points for compliance on your railway to ensure remarkable presence of IR on iGOT platform. A status thereof be sent by 20.11.2024, by e-mail to npcscb.rb@gmail.com positively.

With best wishes,

Yours sincerely,

(Satish Kumar)

## **General Managers**

All Indian Railways.

Copy to:(i) Director General/Director - RDSO & All CTIs

(ii) CMDs/MDs - All PSUs

(iii) CAOs - COFMOW, BELA, PLW